



CGC Policy for Safeguarding and Child Protection 2025

Company Number: 09139352

Introduction

CGC is registered to provide supervised contact.

CGC operates from the following centres:

Main Centres

Claire Lizbeth House

Stanbridge Lane, Lone Barn Stable
Romsey, Hants
SO51 0HE

Richard Alan House

Old Road
Alderbury, Wilts
SP5 3AR

The Madeleine McGrory Room

Suite 16, Basepoint Aviation Business Park, Enterprise Close
Christchurch, Dorset
BH23 6NX

The Basingstoke McCrory Rooms

Unit 12, Faraday Court, Rankine Road
Basingstoke, Hampshire
RG24 8PF

The Marion Patience Rooms

Weeke Community Centre, Taplings Road, Weeke
Winchester, Hampshire
SO22 6HG

The Joy Carter Rooms

Suite 3, Basepoint, Harts Farm Way
Havant, Hampshire
PO9 1HS

The Danny Charles Rooms

New Park Centre, New Park Road
Chichester, West Sussex
PO19 7XY

Rhiannon Margaret Rooms

East Woodhay Village Hall
Newbury, Berkshire
RG20 0AR

Nicholas Barry Rooms

Ripley Village Hall, High Street
Ripley, Surrey
GU23 6AF

Outreach Centres**Carole Anne Rooms**

Bourne End Community Centre, Wakeman Road
Bourne End, Bucks
SL8 5SX

CGC Mission Statement

Our passion is keeping families together, giving people the chance to get it **RIGHT**, for their child, themselves, and their future.

CGC has adopted this Safeguarding and Child Protection Policy and expects every adult working, volunteering, or representing the organisation to support and comply with it. This policy applies to **all staff, managers, trustees,**

directors, volunteers, students, or anyone working on behalf of CGC.

Purpose of this Policy

- To ensure children and young people are protected from harm.
- To provide staff and volunteers with guidance on safeguarding procedures.
- To demonstrate CGC's commitment to safe and child-centred practice.

This policy is based on statutory legislation and guidance, including:

- Working Together to Safeguard Children (DfE, 2018, updated 2020)
 - The Children Act 1989 & 2004
 - Equality Act 2010
 - United Nations Convention on the Rights of the Child (UNCRC)
 - NSPCC guidance: [Child Protection System](#)
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Safeguarding Principles

- **The welfare of the child is paramount.**
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection.
- Partnership with parents, carers, and agencies is essential.
- Children who are additionally vulnerable (due to disability, trauma, or communication needs) require additional safeguards.

- Safeguarding is everyone's responsibility.
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Accountability


- All staff, trustees, and volunteers must sign and return a **Statement of Commitment** confirming they understand and will follow this policy.
 - Safeguarding will remain a standing agenda item for supervision and team meetings.
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Safeguarding Officer

Designated Safeguarding Lead (DSL):

Claire Whitfield, CEO

 clw@chancesgiveschoices.com

 01794 516622

CGC Commitments

We will seek to keep children and young people safe by:

- Valuing, listening to, and respecting them.
- Appointing a safeguarding lead, deputy and lead trustee for safeguarding.
- Ensuring all staff and volunteers undergo **annual safeguarding training**.
- Providing effective supervision, support and training.
- Safely recruiting all staff and volunteers with **enhanced DBS checks every 3 years**.
- Managing concerns, allegations, and complaints robustly and fairly.

- Creating and maintaining a safe environment within all CGC premises.
 - Promoting a safeguarding culture where everyone feels safe to raise concerns.
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Responding to Safeguarding Concerns

Where a child is at **immediate risk of harm**:

- Call **999**.
- Inform the Safeguarding Officer as soon as possible.

Where there are concerns but **no immediate risk**:

- Record and report concerns to the Safeguarding Officer **by the end of the working day**.
 - The Safeguarding Officer will support appropriate referrals to Children's Services or Police.
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Allegations Against Adults

- All allegations will be reported immediately to the Safeguarding Officer.
 - Allegations will be referred to the Local Authority Designated Officer (LADO) and DBS where appropriate.
 - Staff involved will be treated fairly and supported throughout.
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Training & Support

- All new staff and volunteers complete **safeguarding induction training**.

- Annual safeguarding refresher training is mandatory.
 - Safeguarding issues will be addressed in supervision, with additional support where necessary.
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Confidentiality & Data Protection

- Safeguarding concerns must be shared on a **need-to-know basis only**.
 - Records must be: **truthful, accurate, signed, and dated**.
 - All data will be handled in line with GDPR and CGC's Information Security Policy.
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Review

This policy will be:

- Reviewed annually, or sooner if legislation or practice changes.
- Shared with all staff, trustees, volunteers, and partner organisations.

Policy date: 21.08.2025

Policy review : 21.08.2026

Signed: CLWhitfield Claire Whitfield